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BUSINESS PROFILE

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EXECUTIVE SUMMARY

Vultures Environmental Services aim to provide high quality services to its clients and the proposed market it serve at a very competitive cost. It is the goal of the company to achieve a greater reputation for quality and on-time delivery in southern African region. Vultures Environmental Services seek to maintain high integrity on all promised timelines and quality assurance.

We seek to achieve the following strategic objectives:

- o To become a competitive player in the Integrated Environmental Management, Environmental Impact Assessment, Environmental Management Plan, Social Impact Assessment, Social Facilitation, and Training.
- To become a total environmental solution provider in partnership with the government and the private sector partners.

INTRODUCTION

Vultures Environmental Services is an Integrated Environmental Management Services entity formally established in 2007 to address challenges of BBBEE compliance enterprise development and Socio Economic benefit to the district and local municipalities as well as to encourage private partnership within southern Africa. The firm consists of youth members from the historically disadvantaged groups of the community. Together we have a wealth of skills, expertise and experience. Members are primarily equipped with professional experience, supplemented with relevant qualifications in most instances.

MISSION AND VISION

Affordable and accessible

It is our intention to promote our vision of Vultures Environmental Services as an accessible, trustworthy concern, providing innovative, high quality and affordable services through convenient distribution channels to our various clients.

Quality service

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High-quality customer service is an important vision of Vultures Environmental Services. We must constantly prove ourselves worthy of their trust.

OBJECTIVES

Vultures Environmental Services wish to deliver top quality environmental services that the business and the public sector in southern Africa deserve. This will result in increased efficiency and productivity.

SERVICES

Vultures Environmental Services is a firm that have the expertise in the wide range of Environmental Impact Management fields including social facilitation. Among others, below is the list of services that can be successfully implemented by **Vultures Environmental Services**

- Environmental Impact Assessment (EIA)
- Integrated Environmental Management Plan and Environmental Strategic Assessment (which are Integral to the IDP's and SDF)
- o Environmental Management Plan (EMP for Small Mining Scale)
- Environmental Management Plan (for development Projects during construction, operational and rehabilitation phases)
- Environmental Management Programme (EMPR)
- o Environmental Risk Assessments and Management
- o Environmental Auditing, Monitoring and Compliance
- Pollution Modelling and Control
- o Pollution and Waste Management
- o Alien plant control & Bush clearing
- Strategic Environmental Assessment (SEA)
- Environmental Training and Awareness
- Heritage Impact Assessment (HIA)
- Social Impact Assessment
- Social Facilitation & Public Participation process

OFFICES

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VULTURES ENVIRONMENTAL SERVICES is a well established and developmental oriented firm currently having three operative offices in Thabazimbi, Phalaborwa and Mutale, but however, Vultures environmental Services has personnel that are ready to go to any area or region based on the requirement and availability of the projects.

SHAREHOLDING

Vultures Environmental Services is 100% black-owned firm established and shareholdings are owned by:

Ms Basane Claire Ntshane: 50% Mr Fhatuwani Hendrick Mugwabana: 50%

PROFESSIONAL STAFF

Vultures Environmental Services is a black economic empowerment initiative that is fully owned by the historically disadvantageous individuals of Limpopo and has a significant representation of youth and women.

Vultures Environmental Services has put together a very capable team with diverse skills set to ensure comprehensive delivery of efficient environmental solutions to clients. We are very optimistic that this team has the energy, charisma and ambition to see Vultures Environmental Services grow to be a formidable force.

The team credentials are:

Mr. F.H. Mugwabana

Qualifications are:

- National Diploma: Nature Conservation
- o B-Tech Degree: Nature Conservation
- o B-Tech Degree: Business Administration
- o Master's Degree: Environmental Management
- Master's Degree in Business Administration (MBA) (current study)

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Ms B.C Ntshane

Qualifications are:

- o Secondary Teachers Diploma
- o National Diploma: Nature Conservation
- o B-Tech: Business Management
- Masters Degree in the Environmental Management from the University of the Free State.
- PhD: Environmental Science (candidate) Rhodes

Mr C Chauke

Qualifications are:

- o Bachelor Of Arts General (1991-1993. University of Zimbabwe)
- o BA 4th Year Special Honours in Archaeology (1996. University of Zimbabwe
- o MA in Heritage Studies (2002-2003, University of Zimbabwe)

PROJECT EXPERIENCE

Vultures Environmental Services expertise has successfully executed the following environmental management projects and monitoring compliance to the following projects:

- Biodiversity Management: Mopani Trees Road Verges Clearing Project in the Kruger National Park north (Letaba & Mopani Section 2000-2001)
- Environmental Management Plan: The development of Interpretation Centre for Mapungubwe National Park and World Heritage Site.
- Environmental Management: Environmental Manager responsible for pollution control and Waste Management in Kruger National Park (Pretoriuskop and Lower Sabie Section.
- Rehabilitation Programme: Marakele Sickle Bush Clearing Project for the rehabilitation of farmlands on establishment of a National Park. (2005-2009)

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- Environmental Management Plan: Site Officer for the development of internal roads in Marakele National Park, Limpopo Province.
- Environmental Offsets in Giyani Gawula community project
- Bush Clearing and Rehabilitation for Thabazimbi farmers association
- Anglo American & Thabazimbi municipality de-bushing project
- Raphuthi Community sickle bush clearing project

Vultures Environmental Services assisted in the compilation of the following environmental tools & training:

- Strategic Environmental Assessment for Water Sector for Management and Development Strategies. Marakele National Park, SANParks 2007
- Strategic Environmental Assessment for Water in the Marakele National Park for Game and drinking purposes, SANParks 2007.
- Environmental Management Programme (EMP/ EMPR) for the development of the state of Biodiversity and Environmental Management plan of Marakele National Park.
- Basic Fire Fighting Training for Environmental Offset (Pty) Ltd for the Rehabilitation of Letaba Riverine Thicket- Limpopo Province 2008.
- Herbicides Application Course for Environmental Offset (Pty) Ltd for the Rehabilitation of Letaba Riverine Thicket-Limpopo Province 2009.
- Chainsaw Operators Training for Environmental Offset (Pty) Ltd for the Rehabilitation of Letaba Riverine Thicket-Limpopo Province 2010.

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VES provides a comprehensive integrated environmental management service. The undertaking of studies involving all environmental related disciplines has allowed for considerable experience to be gained in the environmental assessment and management fields. A key focus is project management and the integration of environmental studies and environmental processes into a larger engineering based project, as well as strategic environmental assessment and compliance advise and the identification of environmental management solutions and mitigation/risk minimising measures.

Through undertaking broad range of environmental studies we have gained extensive experience with regards to environmental legislation requirement and compliance needs, and can advise our clients regarding the implications which legislation may have for the development.

The team has experience in the management and assessment of multi-faceted projects including the establishment of linear development electricity generation and transmission bulk infrastructure and supply, the mining industry, urban, rural and township development, as well as environmental planning, development and management.

Environmental Advice and Project Management

- Strategic Environmental management advise for all stages of a project life cycle
- ♣ Compliance advise/auditing in terms of environmental best practice
- 4 Internal, external and peer review of environmental assessment and EIA processes
- Environmental awareness training
- Appraisal, review and evaluation of environmental aspect of projects
- Intergration of environmental studies and processes into a larger engineering based projects
- ♣ Advise on climate change and green development projects
- ♣ Water and sanitation project appraisal and project implementation

Environmental Assessment and planning to ensure compliance

Environmental Impact Assessment in terms of the EIA regulation (2010) as amended

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- ♣ Basic Assessment reporting in terms of the EIA regulation (2010) as amended
- Linear development and nodal development assessment
- Environmental feasibility studies and reporting
- ♣ Environmental management programmes and plans as prescribed by the Minerals and Petroleum Resources Development Act (MPRDA)
- Environmental permitting including DWAF licence application as prescribed in the National Water Act.

Environmental Management Tools

- Environmental Management Plans (EMPs)
- Environmental Site Control Officer (ECO) to audit compliance to EMP's & RODs
- ♣ Environmental policy, strategy and guideline development
- Environmental Management Framework (EMF) and State of the Environmental (SoE) reporting.
- Assessment and management of environmental risks
- Integrated waste management planning
- Environmental management for small-scale mining activities

Integrated Bush Clearing and land care

- Cost effective way to transform neglected, densely overgrown/bush encroached or alien infested land into profitable land
- Preparation of fire breaks/ belt requirements and specification to client needs
- Herbicides applications and treatment applied on all surfaces as well as spot spraying to client needs
- Manual operations used on uneven areas or mechanically inaccessible areas.

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Cultural Heritage Management

- Heritage Impact Assessment
- Carrying out rescue work where necessary
- Developing and updating of heritage data base
- ♣ Rehabilitation of heritage places
- Monitoring heritage resources in the Landscape
- Research and publication
- Site inspection and presentation